

Figure 1
2009-10
Fringe Benefit Rates by Component

2007-08 Actual (as revised)	ACADEMIC	CIVIL SERVICE	GRADUATE ASSISTANT
Retirement	13.60	4.07	---
Group Life & Disability	.38	---	---
Workers Compensation	---	.40	---
Unemployment	.01	.01	---
Social Security	5.34	6.09	5.40
Medicare	1.58	1.48	1.37
Tuition	.34	1.38	**
Health Insurance	9.81	18.93	12.13
Vacation	.54	.34	---
	31.60	32.70	18.90

2008-09 Actual (as revised 3/08)	ACADEMIC	CIVIL SERVICE	GRADUATE ASSISTANT
Retirement	13.26	4.25	--
Group Life & Disability	.38	--	--
Workers Compensation	.08	.77	--
Unemployment	.01	.01	--
Social Security	4.65	6.06	6.03
Medicare	1.43	1.37	1.41
Tuition	.42	1.66	**
Health Insurance	9.69	17.77	14.46
Vacation	.48	.81	--
	30.40	32.70	21.90

2009-10 (as approved)	ACADEMIC	CIVIL SERVICE	GRADUATE ASSISTANT
Retirement	13.30	4.97	---
Group Life & Disability	.47	---	---
Workers Compensation	.10	.96	---
Unemployment	.07	.39	---
Social Security	5.31	6.07	6.46
Medicare	1.53	1.63	1.70
Tuition	.50	1.51	**
Health Insurance	10.62	20.61	16.84
Vacation	.40	.86	---
	32.3	37.00	25.00

** Graduate Student tuition remission is a flat charge per hour that a student works.